

Covered Persons	Monthly Premium
Employee	\$ 11.74
Employee + Spouse	\$ 20.49
Employee + Children	\$ 24.74
Family	\$ 33.49

Critical Illness Insurance

Each person covered under this plan can receive \$100 for having an annual preventative visit, including children

*Children from live birth to end of month they turn age 26 are automatically covered at no extra cost.

Age	Monthly Employee	Spouse
under 25	\$ 8.12	\$ 8.12
25-29	\$ 9.32	\$ 9.32
30-34	\$ 11.52	\$ 11.52
35-39	\$ 13.92	\$ 13.92
40-44	\$ 18.32	\$ 18.32
45-49	\$ 25.32	\$ 25.32
50-54	\$ 35.52	\$ 35.52
55-59	\$ 48.52	\$ 48.52
60-64	\$ 68.92	\$ 68.92
65-69	\$ 100.52	\$ 100.52
70-74	\$ 150.52	\$ 150.52
75-79	\$ 212.12	\$ 212.12
80-84	\$ 294.92	\$ 294.92
85+	\$ 464.92	\$ 464.92

Group Hospital Insurance

Covered Persons	Monthly
Employee	\$ 7.48
Employee + Spouse	\$ 16.87
Employee + Children	\$ 10.76
Family	\$ 20.15



Fully covered premiums for State leave plan (WPFMLA)

Up to 90% of wage protection (short duration)

Company paid Long Term Disability

Up to 60% of wage protection (long duration)

Paid Time Off:

PTO accrual starts immediately and is available for use dependent on balance

Length of Service	Hours Accumulated (Per Week)
1-4 years	1.54
5-9 years	2.31
10+ years	3.08

80 hours of company paid holidays annually

Selected days off may vary by year

Healthy Activity Reimbursement:

Each Team Member is eligible to receive reimbursement for up to 50% of qualifying memberships, participation fees and/or purchases related to healthy activities. Reimbursement amount is capped at \$300.

Employee Assistance Program

Assistance for Team Member and household including; guidance, legal, financial, & wellness support



Retirement:

Company match of 50% up to the first 6% contributed Traditional 401(k) & Roth 401(k) options

Education/Tuition Reimbursement

Up to \$2,500 per quarter/semester

Referral Program:

Earn \$250.00 upon successful completion of the referral's first 90 days of employment.

Bonus(s)

Discretionary bonuses